



Advancement Opportunities

Employees earn money based on their shift differential or supervisory position.

ACR also offers additional longevity raises, referral, and placement bonuses.

Position	Shift	Base Rate (per hour)
Direct Care Professional (DCP)	Weekend Awake Nights*	\$15.00
	Weekend Shift	\$12.81
	Weekday Awake Night*	\$12.75
	Weekday Shift	\$11.00
	Asleep Night	\$9.86
Training		\$9.86
Float	Weekend Awake Nights*	\$17.40
	Weekend Shift	\$15.21
	Weekday Awake Night*	\$13.85
	Weekday Shift	\$12.10
E-Float up to \$10,000 in annual bonuses	Weekend Awake Nights*	\$17.91
	Weekend Shift	\$15.21
	Weekday Awake Night*	\$16.18
	Weekday Shift	\$13.39

Supervisory Position	Pay Rate
Shift Supervisor	DCP Rate + \$0.51
Residential Supervisor Assistant (RSA)	DCP Rate + \$1.03
Residential Coordinator (RC)	\$13.25
Residential Supervisor (RS)	\$38,000 for the first two years \$40,000 for year three and beyond
Senior Residential Supervisor (SRS)	\$51,000 for the first two years \$53,000 for year three and beyond

Longevity Raises	Placement Bonuses
At 1 year, base rate + \$0.25	FT Awake night = \$1,250
At 2 year, base rate + \$0.50	PT Awake Night = \$500
At 3 year, base rate + \$0.25	Referral = \$500

*All rates are subject to change. The Awake Night rate only applies between the hours of 10 pm – 6 am.