Advancement Opportunities

Employees earn money based on their shift differential or supervisory position.

ACR also offers additional longevity raises, referral, and placement bonuses.

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| Position | Shift | Pay rate per hour |
| Part-Time DCP(ACR) | Daytime and Evening Shifts | $11.25 |
| Awake Night Shifts\* | $15.00 |
| Part-Time DCP(Arthur’s) | Daytime and Evening Shifts | $12.00 |
| Awake Night Shifts\* | $15.75 |
| Part-time Training wage | -- | $10.08 |
| Full-time DCP(ACR & Arthur’s) | Daytime and Evening Shifts | $15.00 |
| Awake Night Shifts\* | $17.00 |
| Full-time training wage | -- | $13.00  |
| Float | Daytime and Evening Shifts | $15.50 |
| Awake Night Shifts\* | $17.50 |
| E-Float\*\*up to $10,000 in annual bonuses\*\* | Daytime and Evening Shifts | $20.00 |
| Awake Night Shifts\* | $22.00 |

**Longevity Raises**

At 1 year: $0.25

At 2 years: $0.50

At 3 years: $0.25

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| Supervisory Position | Pay Rate |
| Shift Supervisor | DCP Rate +$0.50 |
| Residential Supervisor Assistant (RSA) | DCP Rate +$1.00 |
| Residential Coordinator (RC) 1 home (Part-time /Full-time)  | Direct Care Base: $12.25 /$16.00Awakes: $16.00 /$18.00 Admin: $14.00 / $14.00 |
| Residential Coordinator (RC) 2 homes | Direct Care Base: $16.50Awakes: $18.50Admin: $14.00  |
| Residential Supervisor (RS) | $40,000 for the first two years$42,000 for year three and beyond |
| Interim Residential Supervisor (IRS | $48,000 per year |
| Senior Residential Supervisor (SRS) | $53,000 for the first two years$55,000 for year three and beyond |

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| Placement Bonuses |
| FT Awake night = $1,250 |
| PT Awake Night = $500 |
| Referral = $500 |