|  |  |  |
| --- | --- | --- |
| Position | Shift | Pay rate per hour |
| Part-Time DCP  (ACR) | Weekday & Weeknight Shifts | $13.00 |
| Weekday Awake Night Shifts\*  (Sunday-Thursday) | $15.00 |
| Weekend Shifts  (2p Friday-10pm Sunday) | $15.00 |
| Weekend Awake Night Shifts\*  (Friday & Saturday) | $17.00 |
| Part-Time DCP  (Arthur’s) | Weekday & Weeknight Shifts | $14.00 |
| Weekday Awake Night Shifts\*  (Sunday-Thursday) | $16.00 |
| Weekend Shifts  (2pm Friday-10pm Sunday) | $16.00 |
| Weekend Awake Night Shifts\*  (Friday & Saturday) | $18.00 |
| Full-time DCP  (ACR) | Weekday & Weeknight Shifts | $15.00 |
| Weekday Awake Night Shifts\*  (Sunday-Thursday) | $17.00 |
| Weekend Shifts  (2pm Friday-10pm Sunday) | $17.00 |
| Weekend Awake Night Shifts\*  (Friday & Saturday) | $19.00 |
| Full-time DCP  (Arthur’s) | Weekday & Weeknight Shifts | $16.00 |
| Weekday Awake Night Shifts\*  (Sunday-Thurs) | $18.00 |
| Weekend Shifts  (2pm Friday-10pm Sunday) | $18.00 |
| Weekend Awake Night Shifts\*  (Friday & Saturday) | $20.00 |

|  |  |  |
| --- | --- | --- |
| Position | Shift | Pay rate per hour |
| Float | Weekday & Weeknight Shifts | $15.50 |
| Weekday Awake Night Shifts\*  (Sunday-Thursday) | $17.50 |
| Weekend Shifts  (2pm Friday-10pm Sunday) | $17.50 |
| Weekend Awake Night Shifts\*  (Friday & Saturday) | $19.50 |

|  |  |  |
| --- | --- | --- |
| Position | Shift | Pay rate per hour |
| Direct Care Assistant (DCA)  employees 16-17 years old | Daytime and Evening Shifts /  Med Passer | $12.00 |
| Daytime and Evening Shifts /  Non-Med Passer | $11.50 |
| Weekend Shifts / Med Passer  (2p Friday-10pm Sunday) | $14.00 |
| Weekend Shifts / Non- Med Passer  (2p Friday-10pm Sunday) | $13.50 |

|  |  |
| --- | --- |
| Shift Supervisor | DCP Rate +$0.50 |
| Residential Supervisor Assistant (RSA) | DCP Rate +$1.00 |

|  |  |
| --- | --- |
| Advancement Opportunity | Pay Rate |
| E-Float  (Full-time) | \*\*up to $10,000 in annual bonuses with some OT\*\*  Weekday & Weeknight Shifts $20.00  Weekday Awake Night Shifts\*  (Sunday-Thursday) $22.00  Weekend Shifts  (2pm Friday-10pm Sunday) $22.00  Weekend Awake Night Shifts\*  (Friday & Saturday) $24.00 |
| Residential Coordinator (RC) 1 home  (Part-time / Full-time) | Weekday & Weeknight Shifts $14.00 / $16.00  Weekday Awakes\*  (Sunday-Thursday) $16.00 / $18.00  Weekend Shifts  (2pm Friday-10pm Sunday) $16.00 / $18.00  Weekend Awake Night Shifts\*  (Friday & Saturday) $18.00 / $20.00  Admin Rate $14.00 / $16.00 |
| Residential Coordinator (RC) 2 homes | Weekday & Weeknight Shifts $16.50  Weekday Awakes\*  (Sunday-Thursday) $18.50  Weekend Shifts  (2pm Friday-10pm Sunday) $18.50  Weekend Awake Night Shifts\*  (2pm Friday- 10pm Sunday) $20.50  Admin Rate $16.50 |
| Residential Supervisor (RS) | $40,000/year for years 1-2  $42,000 for year three and beyond  $20/hour for direct care beyond requirement |
| Co-Residential Supervisor (Co-RS) | $38,000/year for years 1-2 $39,000/year for year three and beyond  $20/hour for direct care beyond requirement |
| Interim Residential Supervisor (IRS) | $48,000 per year  $20/hour for direct care beyond requirement |
| Senior Residential Supervisor (SRS) | $53,000 for the first two years  $55,000 for year three and beyond  $20/hour for direct care beyond requirement |

|  |
| --- |
| Placement Bonuses |
| FT Awake night = $1,250 |
| PT Awake Night = $500 |
| Referral = $500 |

**Longevity Raises**

After 1 year: $0.25

After 2 years: $0.50

After 3 years: $0.25